

Arthrex Opens On-Site Childcare Center at South Carolina Manufacturing Facility

New employee benefit offered to support families at Pendleton site, with Florida centers to follow

(PENDLETON, South Carolina – January 6, 2025)– Arthrex, a global leader in minimally invasive surgical technology, is proud to announce the grand opening of its first on-site childcare center for employees at AMISC (Arthrex Manufacturing Inc. South Carolina), its manufacturing facility in Pendleton, South Carolina.

Arthrex Academy - AMISC is the first of three centers to open, with additional centers currently in progress at the company's global headquarters in Naples, Florida and at its manufacturing facility in Ave Maria, Florida.

"As part of our core value of Making People Better, Arthrex is committed to providing unique benefits and amenities that make a difference in employees' lives," said Senior Vice President of Human Resources Kathy Sparrow. "With the rising cost and limited availability of childcare, these centers will give employees a convenient alternative and peace of mind knowing their young children are being cared for with the quality standards that Arthrex represents."

Arthrex has partnered with Bright Horizons, the country's largest provider of employer-sponsored childcare, to operate the three centers. The Pendleton location officially opened on October 7, 2024. The Naples location is slated to open in spring 2025, while the opening date for the Ave Maria location is anticipated for spring 2026.

Arthrex Academy features a Discovery Driven Learning® approach to inspire curiosity, health and safety policies backed by experts, and educator-created curriculum to support school readiness. STEAM (Science, Technology, Engineering, Arts and Mathematics) learning opportunities are being incorporated throughout the facilities, which will include creative thinking stations aimed at inspiring innovation, interactive playrooms and green outdoor activity areas.

"There are so many benefits of Arthrex having its own childcare facilities," said Director of Human Resources Melanie McLane. "In addition to providing the highest quality infant through kindergarten prep programs, we have the ability to align the centers' hours with our shift schedules, promoting a better work and family life balance."

Full-time employees at AMISC are eligible to enroll their children, ages six months through six years old, at Arthrex Academy - AMISC. Teacher-to-child ratios at each center are designed to support one-on-one interactions, fostering an in-depth understanding of individual children's needs and development.

The childcare centers will join a long list of Arthrex employee benefits, including free, onsite medical clinics, free lunches, transportation stipends, tuition reimbursement programs, years of service trips, annual bonuses and much more with private company values dedicated to caring for its employees. Learn more about career opportunities and company benefits at careers.arthrex.com.

For downloadable resources and more information, contact [Arthrex Media Relations](#).

About Arthrex

Arthrex, headquartered in Naples, Florida, is a global medical device company and leader in multispecialty minimally invasive surgical technology innovation, scientific research, manufacturing and medical education. We have pioneered the field of arthroscopy and sports medicine and develop more than 1,000 new products and related procedures annually to advance minimally invasive orthopedics, trauma, spine, cardiothoracic, orthobiologics and arthroplasty innovation worldwide. Arthrex also specializes in the latest 4K multispecialty surgical visualization and OR integration technology solutions. For more information, visit <http://www.arthrex.com>.

About Bright Horizons Family Solutions Inc.

Bright Horizons® is a leading global provider of high-quality early education and child care, back-up care, and workforce education services. For more than 30 years, we have partnered with employers to support workforces by providing services that help working families and employees thrive personally and professionally. Bright Horizons operates approximately 1,000 early education and child care centers in the United States, the United Kingdom, the

Netherlands, India, and Australia and serves more than 1,400 of the world's leading employers. Bright Horizons' early education and child care centers, back-up child and elder care, and workforce education programs help employees succeed at each life and career stage. For more information, go to www.brighthorizons.com.

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